



Tacoma Civil Service Board  
Meeting Minutes

**Date and Time:** January 4, 2024, at 5:00 PM  
**Location:** Council Chambers  
**Chair:** Eric Hansen  
**Coordinator:** Wendy Hobson

**Call to Order:**

Chair Hansen called the meeting to order at 5:00PM.

**Roll Call:** All Members were present. City Attorney Martha Lantz also present.

**Board Member Introductions:** Chair Hansen introduced Board Member Ballentine; other board members followed with their own introductions.

**Approval of Minutes:** November 2, 2023

Board Member Klein motioned to approve; Vice Chair Wick seconded the motion.

VOICE VOTE: 3 AYES (KLEIN, SEXTON, WICK) 0 NAYS, 0 ABS. THE MINUTES OF NOVEMBER 2, 2023, WERE APPROVED AS WRITTEN.

**Communication for Information:**

Chair Hansen: The Board will hold a study session after the meeting to discuss classified and unclassified service.

There will not be a second reading of the proposed amendment to the Tacoma Municipal Code 1.24.450, adding a residency point preference system to all competitive examinations. There aren't enough votes to pass it so it will no longer be pursued.

**Actions on Matters Still Pending / New Business:**

Chair Hansen: Announced there is a new motion to vote on the blanket residency waiver by Board Member Wick.

Vice Chair Wick: Motioned to reinstitute the blanket waiver.

Board Member Klein: Seconded the motion.

Board Member Sexton: Opposed the motion and encouraged other members to vote it down.

Vice Chair Wick: Reminded the Board how many people showed up to speak out about the detrimental effects of taking away the blanket waiver, the fact that all the data and studies that the Board has seen over the past year shows that it is not equitable, inclusive, and is detrimental to many communities. She is willing to amend the motion to have a deadline or reassessment of the issue in the motion.

VOICE VOTE: 2 AYES (KLEIN, WICK), 3 NAYS (BALLENTINE, SEXTON, HANSEN), 0 ABS. MOTION DID NOT PASS.

**Human Resources Director Report and Requests:**

Director Fritz: Introduced new Human Resources Manager Lisa Hilligoss.

The City Council approved a wage increase of 2.75 percent as of 1/01/2024 for the non-represented employee population.

The City has begun its review of the City Charter. It happens every ten years and a committee was selected to review the City Charter. The committee will begin meeting this month and will conclude on May 7, 2024. Additionally, the ten-year management review of Tacoma Public Utilities took place and recommendations were made in several areas.

Georgia Lewis: Requested a Waiver of Competitive Examination for Marcus Pearson to appoint him to the Power Systems Dispatcher classification.

A VOICE VOTE WAS TAKEN: 4 AYES, 0 NAYS, 0 ABS. THE MOTION PASSED

Marie Angel: Requested a Waiver of Competitive Examination for Dan Norris to appoint him to the Signal and Lighting Technician.

A VOICE VOTE WAS TAKEN: 4 AYES, 0 NAYS, 0 ABS. THE MOTION PASSED

Director Fritz: Requested that the Board consider meeting more frequently to get waivers done in a timely manner.

Chair Hansen: Agreed and suggested twice a month.

Director Fritz: Requested weekly meetings.

Discussion followed on how and when these additional meetings would be held. Director Fritz suggested brief meetings held during the workday over zoom for waivers only to be discussed. Chair Hansen spoke about the vast amount of work that needs to be done with waivers and the personnel rules.

Vice Chair Wick: Asked for clarification on whether the meetings would be for waivers only or for the personnel project as well.

Chair Hansen: Stated that they could see if they could get the work done without the bi-monthly meetings and if they could not then they could take another look at it.

Board Member Sexton: Stated he believes the residency issue needs to be resolved by the Charter Review Committee.

No public comments received.

Meeting adjourned at 5:42 PM

ATTEST:



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Eric Hansen, Chair

*Wendy Hobson*

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Wendy Hobson, Coordinator